Supplemental Material S1. Open-ended questions and codes.

Survey question	Responses
How did you decide where to enroll among the programs where you were accepted? Applied to one program $(25.7\%, n = 27)$ Type of instruction/location (online, in-state, in-person) $(24.8\%, n = 26)$ Specifics about the program (reputation, mission, coursework, requirements, faculty) $(17.1\%, n = 18)$ Logistics (timeline, schedule, convenience, ability to work full time, cost of program) $(16.2\%, n = 17)$ Personal research and networking $(12.4\%, n = 13)$ Other responses (post-program employment opportunities, prior affiliation with university) $(3.8\%, n = 4)$	105
What was your primary goal in applying for a doctoral program? More knowledge and skills (research/advanced clinical skills) $(38.3\%, n = 44)$ Career opportunities/career advancement $(32.2\%, n = 37)$ Obtain a doctorate $(13.9\%, n = 16)$ Leadership skills $(7.8\%, n = 9)$ Other responses (improve speech-language pathology field, job expectations, equal footing with other professionals) $(4.4\%, n = 5)$	115
Salary increase (3.5%, $n = 4$) What do you see as the advantages of the SLPD degree? More knowledge (expertise, confidence) (40.8%, $n = 49$) Career advancement (higher pay, networking, opportunities, leadership opportunities) (21.7%, $n = 26$) Logistics and practicalities (modalities, timeline, work schedule, cost of program) (15.8%, $n = 19$) Others (mentorship/dissertation/capstone/SLPD over PHD/respect/prestige/additional credential) (11.7%, $n = 14$) Not focused on research (clinical focus) (10.0%, $n = 12$)	120
What do you see as the disadvantages of the SLPD degree? Issues with lack of prestige and lack of understanding of SLPD $(40.8\%, n = 40)$ Financial burden (cost of program, no salary benefit) $(22.5\%, n = 22)$ Personal reasons (stress, time away from family) $(19.4\%, n = 19)$ Won't necessarily be able to go into higher education $(9.2\%, n = 9)$ No disadvantages $(7.1\%, n = 7)$ Limited program choices $(1\%, n = 1)$	98

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Do you think the type of instruction you received (in-person vs.
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  virtual) impacted the quality of your experience in your SLPD
  program? Please explain.
    No responses (55.7%, n = 44)
    Yes responses (27.9%, n = 22)
    Not sure/ambiguous responses (16.5%, n = 13)
                                                                                 30
         No reasons
           Virtual was good/necessary (63.3%, n = 19)
           Great professors (23.3%, n = 7)
           Intent of program works for any modality (10.0%, n = 3)
           In-person opportunities (within a virtual program) were
           beneficial (3.3%, n = 1)
         Yes reasons
                                                                                 18
           In-person is helpful (66.7%, n = 12)
           Virtual is helpful (22.2%, n = 4)
           Hybrid is helpful (5.6\%, n=1)
           Helped with networking (5.6\%, n = 1)
  From a financial standpoint, how did you consider the return on
                                                                                 75
  investment with respect to your SLPD degree?
    Positive (50.7%, n = 38)
    Neutral/didn't consider (33.3%, n = 25)
    Negative (16.0%, n = 12)
         Reasons
                                                                                 68
           Not about the money/prior awareness of no salary
           increase (23.5\%, n = 16)
           Career Advancement (opportunities, goals, promotion)
           (20.6\%, n = 14)
           Pay increase (20.6%, n = 14)
           Will pay for itself/cost-efficient (10.3%, n = 7)
           Negative reason given (no salary increase, will lose
           money, not worth tuition) (8.8%, n = 6)
           Employer paid for it (7.4\%, n = 5)
           Increased job security/retirement benefits (5.9%, n = 4)
           Added to other loans (2.9\%, n = 2)
Why would you recommend your specific SLPD program to others?
                                                                                101
    Program Design (curriculum, modality, diverse program,
    realistic expectations, flexibility, convenient, ability to work full-
    time) (39.6\%, n = 40)
    Faculty/care & support (36.6%, n = 37)
    Other (location, cohort connections, network, cost, resources)
    (11.9\%, n = 12)
    Reputation/established program (6.9%, n = 7)
    Yes (5.0\%, n = 5)
  Why wouldn't you recommend your specific SLPD program to
                                                                                 14
  others?
    Issues with coursework/quality of program (35.7%, n = 5)
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Disorganization/lack of direction (35.7%, n = 5)
  Other responses (cost, outdated materials, professors, usefulness
  of the degree) (28.6\%, n = 4)
What are your thoughts on requiring a clinical doctorate as an
                                                                               82
entry-level degree for SLPS?
  No (54.9\%, n = 45)
  Mixed response (25.6%, n = 21)
  Yes (19.5\%, n = 16)
Yes reasons
                                                                               22
  More knowledge (36.4%, n = 8)
  Equal respect with other clinical professions (31.8%, n = 7)
  Inevitable/maybe in the future (31.8%, n = 7)
  Yes, but with different tracks and standardization (13.6%, n = 3)
No reasons
                                                                               58
  Shortages (39.7%, n = 23)
  SLPD is better to obtain with experience (22.4%, n = 13)
  Should be optional/master's is sufficient (22.4%, n = 13)
  Salary doesn't equal doctorate/too expensive (15.5%, n = 9)
How do you feel your SLPD program impacted your career?
                                                                               42
(graduated/was enrolled but did not complete degree)
  Knowledge, competence, skills, and/or confidence (38.1%, n =
  New opportunities (21.4%, n = 9)
  Generally beneficial (19.1%, n = 8)
  Other responses (networking, resources, contribution to field,
  gained respect, leadership) (14.3%, n = 6)
Little/no impact on career (7.1\%, n = 3)
How do you think your SLPD program will impact your career?
                                                                               51
(currently enrolled/accepted but didn't start yet)
  New opportunities (45.1%, n = 23)
  Leadership opportunities (19.6%, n = 10)
  Improved skill set/more knowledge/better clinician (15.7%, n =
  8)
  Other responses (networking, salary, respect) (11.8%, n = 6)
  Not sure/not anticipating impact on career (7.8%, n = 4)
                                                                               42
Based on your experiences so far, has your SLPD program met
your expectations? Please explain. (currently enrolled)
  Yes (83.3\%, n = 35)
  Mixed/unclear (16.7%, n = 7)
What else would you like to share about your experience pursuing
                                                                               36
an SLPD degree?
  Positive (61.1%, n = 22)
  Mixed/neutral (38.9%, n = 14)
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