

**Supplemental Material S2.** Tukey HSD Ad hoc analyses for significant ANOVA results as a function of age group and financial contribution group.

Post hoc for age groups	Group 1	Group 2	Mean diff.	Std. error	Sig.	95% CI Lower	95% CI Upper
During my last audiology position, I perceived my job satisfaction to be positive.	21-30	31-40	-.65	.462	.507	-1.88	.59
	21-30	41-50	-.34	.439	.086	-1.52	.83
	21-30	51-60	-1.64*	.453	.004	-2.85	-.43
	31-40	41-50	.31	.414	.882	-.80	1.41
	31-40	51-60	-.99	.429	.111	-2.14	.16
	41-50	51-60	-1.30*	.405	.013	-2.38	-.22
Considering my entire career as an audiologist, I perceived my job satisfaction to be positive.	21-30	31-40	-.74	.419	.306	-1.86	.38
	21-30	41-50	-.77	.398	.230	-1.83	.30
	21-30	51-60	-1.81*	.411	<.001	-2.90	-.71
	31-40	41-50	-.03	.375	1	-1.04	.97
	31-40	51-60	-1.07*	.389	.042	-2.11	-.03
	41-50	51-60	-1.04*	.367	.035	-2.02	-.06
During last position, income was commensurate with education and experience.	21-30	31-40	-.37	.427	.818	-1.52	.77
	21-30	41-50	-1.91*	.406	<.001	-3.00	-.83
	21-30	51-60	-1.97*	.419	<.001	-3.09	-.85
	31-40	41-50	-1.54*	.383	.001	-2.56	-.51
	31-40	51-60	-1.60*	.397	.001	-2.66	-.54
	41-50	51-60	-.06	.374	.999	-1.06	.94
Throughout entire career, income was commensurate with education and experience.	21-30	31-40	-.10	.426	.995	-1.24	1.04
	21-30	41-50	-.84	.405	.178	-1.93	.24
	21-30	51-60	-1.56*	.418	.003	-2.67	-.44
	31-40	41-50	-.74	.382	.229	-1.76	.28
	31-40	51-60	-1.45*	.396	.004	-2.51	-.40
	41-50	51-60	-.71	.373	.238	-1.71	.28
I felt valued at my final position in audiology.	21-30	31-40	-.39	.575	.902	-1.93	1.15
	21-30	41-50	-.52	.547	.774	-1.99	.94
	21-30	51-60	-1.75*	.564	.017	-3.26	-.24
	31-40	41-50	-.13	.516	.994	-1.51	1.25
	31-40	51-60	-1.36	.534	.068	-2.79	.07
	41-50	51-60	-1.23	.504	.086	-2.57	.12
During my last audiology position, I often felt lonely. <sup>a</sup>	21-30	31-40	-.83	.500	.360	-2.17	.51
	21-30	41-50	-.56	.476	.650	-1.83	.72
	21-30	51-60	.61	.491	.603	-.70	1.92
	31-40	41-50	.27	.449	.929	-.93	1.47
	31-40	51-60	1.44*	.465	.018	.20	2.68
	41-50	51-60	1.17	.438	.051	-.01	2.34
Considering all aspects of being an audiologist, I think the cost of audiology education is reasonable.	21-30	31-40	-.30	.302	.748	-1.11	.50
	21-30	41-50	-.17	.287	.937	-.93	.60
	21-30	51-60	-1.25*	.296	<.001	-2.04	-.46
	31-40	41-50	.14	.271	.958	-.59	.86
	31-40	51-60	-.95*	.280	.008	-1.70	-.20
	41-50	51-60	-1.08*	.264	.001	-1.79	-.38
Post hoc Contribution Groups	Group 1	Group 2	Mean diff.	Std. error	Sig.	95% CI	95% CI

						Lower	Upper
During last position, income	S/Prim.	Sec.	1.09	.486	.078	-.10	2.28
was commensurate with	S/Prim.	Equal	-.13	.492	0.96	-1.34	1.07
education and experience.	Sec.	Equal	-1.22*	.428	.019	-2.27	-.18
Throughout entire career,	S/Prim.	Sec.	1.07	.442	.054	-.01	2.15
income was commensurate	S/Prim.	Equal	-.05	.448	.994	-1.14	1.05
with education and experience.	Sec.	Equal	-1.11*	.390	.019	-2.07	-.16

*Note.* Abbreviated items: Std. = Standard, Sig = Significance, CI = Confidence interval, Cont. = Contribution, S/Prim. = Sole/Primary Contributor, Sec. = Secondary Contributor