

Supplemental Material S5. Comparison of responses to quantitative questions by membership in a diversity-related professional group.

Question	Response	YES	NO	χ^2	df	p
Overall, White clients and family members receive...	Better services than BIPOC clients/families	11 (55.0%)	28 (33.3%)	3.43	3	.180
	Same quality services/worse services/ did not pay attention	8 (40.0%)	46 (54.8%)			
	No exposure to BIPOC clients	1 (5.0%)	10 (11.9%)			
In general, a difference between the race of the client and the clinician makes...	A great deal of difference in quantity/quality of services	4 (20.0%)	20 (23.8%)	1.36	3	.716
	Some difference in quantity/quality of services	8 (40.0%)	41 (48.8%)			
	No difference in quantity/quality of services	4 (20.0%)	10 (11.9%)			
	No basis for comparison	4 (20.0%)	13 (15.5%)			
In professional marketing and educational materials, White families are...	Overrepresented	15 (75.0%)	69 (82.1%)	0.53	1	.466
	Underrepresented/appropriately represented/do not pay attention	5 (25.0%)	15 (17.9%)			
All else being equal, White professionals are given...	More credibility than colleagues of color	16 (80.0%)	47 (56.0%)	4.60	2	.100
	Same/less credibility than colleagues of color	3 (15.0%)	17 (20.2%)			
	No basis for comparison	1 (5.0%)	20 (23.8%)			
In comparison to White students, graduate students of color in professional training programs have...	Additional challenges	11 (55.0%)	51 (60.7%)	0.43	2	.806
	Different challenges	5 (25.0%)	21 (25.0%)			
	Fewer challenges/same challenges	4 (20.0%)	12 (14.3%)			
White clients and families are able to access speech path/audiology services...	More easily than clients of color	16 (80.0%)	58 (69.0%)	1.05	2	.591
	Same ease/less ease than clients of color	3 (15.0%)	17 (20.2%)			
	No basis for comparison	1 (5.0%)	9 (10.7%)			
Question		YES	NO	t	df	p
The structure of our health care system disproportionately benefits White clients and families. (0 = strongly disagree, 100 = strongly agree)		76.2 (30.4)	77.2 (24.4)	-0.18	99	.858
Race makes a difference in service delivery. (0 = strongly disagree, 100 = strongly agree)		55.4 (42.4)	57.1 (28.8)	-0.16	21.2	.875

Note. Top portion of the table displays χ^2 analyses for survey questions with categorical responses. Cells include the count and percentage of individuals who did and did not indicate membership in a diversity-related professional group who selected each answer. Bottom portion of the table displays *t*-test results comparing responses by program on survey questions with visual analog scale responses. Values are reported as mean (standard deviation) by group membership.